

#### NEWS HIGHLIGHTS VOL. 62, NO. 1 SEPT. 2022

**TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS** 

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# **2022 Fall Leadership Academy** September 25-26, 2022 | Hilton Palacio Del Rio in San Antonio

Improve Campus Performance and Student Achievement Through Better Instructional Leadership Techniques - JOIN US THIS WEEKEND!

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# **October is Principals Month!**

We know that a Principal's vision and tireless work ethic can drastically improve the educational experience for both students and teachers. Join us in October to raise awareness about the significant challenges facing the principalship and recognize the outstanding work of Texas principals. Please plan now to help celebrate these school leaders and advocate for principals through media outlets, strategic partnerships, and sponsorships.

View Texas Proclamation...



# TASSP Celebrates 100 Years of Service!

TASSP turns 100 years old this year, and we are proud to celebrate this milestone of putting students first for over 100 years! TASSP was founded in 1923, and since that time, countless principals and assistant principals have led our schools through good times and bad times, but always in keeping with our motto - *"Above All, Students First!"* 

See Page 6 to Read More...

# TASSP Board of Directors

#### 2022-2023 TASSP Officers

#### PRESIDENT

Gilbert Galvan, Principal, San Benito High School, San Benito CISD PRESIDENT-ELECT Dr. Lee Vi Moses, Principal, Rogers High School, Rogers ISD

FIRST VICE-PRESIDENT David Warren, Principal, Farmersville Jr. High School, Farmersville ISD

SECOND VICE-PRESIDENT Carlin Grammer, Principal, La Porte High School, La Porte ISD PAST PRESIDENT

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Brooke Beall, Ass't Principal, Margaret Fischer Davis ES, Pleasant Grove ISD ASSISTANT STATE COORDINATOR

Dr. Winston McCowan, Jr., Principal, Chisholm Trail HS, Eagle Mountain-Saginaw ISD EXECUTIVE DIRECTOR

Archie E. McAfee

#### **Regional Coordinators and Representatives**

- 1 JoAnn Fernandez, Principal, Riverside Middle School, San Benito CISD
- 1A Antonio Ballesteros, Principal, Elias Longoria, Sr. MS, Edinburg CISD
- 1B Jessica Salazar, Principal, United High School, United ISD
- Sandy Salinas-DeLeon, Principal, Roy Miller High School, Corpus Christi ISD 2
- Sandra Fellers, Principal, El Campo Middle School, El Campo ISD 3
- Dr. Joe Coleman, Principal, North Shore Sr. High School, Galena Park ISD 4
- 4A Brian Roberson II, Principal, T.F. Terry High School, Lamar Consolidated ISD
- 4B Dr. Danielle Jackson, Principal, Kempner High School, Fort Bend ISD
- 4C Dr. Chris Brazzle, Ass't Principal, Shadow Creek High School, Alvin ISD
- 4D Rashad Godbolt, Principal, Campbell Middle School, Cypress-Fairbanks ISD 4E
- Jasmi Brown, Ass't Principal, Lake Jackson Intermediate, Brazosport ISD 4F
- Rita Graves, Principal, Lamar High School, Houston ISD
- 4G Chris Conner, Assoc. Principal, Dayton High School, Dayton ISD
- 4H Dr. Andrew Lowry, Principal, WoodCreek Jr. High School, Katy ISD
- Richard Hoard, Assoc. Principal, Dekaney High School, Spring ISD 4I
- Shawn Clubb, Principal, Buna High School, Buna ISD 5
- 6 Gwen Elder, Principal, A&M Consolidated High School, College Station ISD
- 6A Cesar Condarco, Principal, Porter High School, New Caney ISD
- 7 Josh Garred, Principal, Whitehouse High School, Whitehouse ISD
- 7A Rachel Evers, Principal, Union Grove JH/HS, Union Grove ISD
- 7B Jeremy Chilek, Principal, Lindale HS,, Lindale ISD 8
- Kristi Callihan, Principal, Paris Jr. High School, Paris ISD 9 Kelly Carver, Principal, Holliday Middle School, Hollliday ISD
- 10 Greg Pierce, Ass't Principal, Allen High School, Allen ISD 10A Dr. Paula Kent, Principal, Evans Middle School, McKinney ISD 10B Jae Gaskill, Principal, McKinney North High School, McKinney ISD 10C Amy Sanford, Ass't Principal, Ford Middle School, Allen ISD 10D Ridwan Williams, Ass't Principal, Allen High School, Allen ISD 10E Keir Burke, Assoc. Principal, Independence HS, Frisco ISD 11 Stacy Donalson, Ass't Principal, McAnally Middle School, Aledo ISD 11A John Fahey, Principal, Wayside Middle School, Eagle Mountain-Saginaw ISD 11B Nate Driver, Principal, Azle High School, Azle ISD 11C Wat Harden, Principal, Prairie Vista MS, Eagle Mountain-Saginaw ISD 11D Melissa Hutchison, Principal, Springtown High School, Springtown ISD 11E Lyle Willie Server, Ass't Principal, Saginaw HS, Eagle Mountain-Saginaw ISD 12 Claudia Knox, Ass't Principal, Belton High School, Belton ISD 12A Kory Craddick, Assoc. Principal, Lake Belton High School, Belton ISD 13 Paula Gamble, Principal, Connally High School, Pflugerville ISD 13A Zack Kleypas, Principal, Pflugerville High School, Pflugerville ISD 13B Jennifer Stewart, Principal, Burnet Middle School, Burnet CISD 13C Dr. Patrick Peabody, Ass't Principal, Vista Ridge High School, Leander ISD 14 Nikki Grisham, Principal, Hawley High School, Hawley ISD 15 Joshua Ham, Principal, San Saba High School, San Saba ISD 16 James Bryant, Principal, Canadian High School, Canadian ISD 17 Erik Kirkpatrick, Ass't Principal, Frenship High School, Frenship ISD Misty Ring, Principal, Midland Freshman High School, Midland ISD 18 Renee King-Aragon, Ass't Principal, Col. John O Ensor MS, Socorro ISD 19



# Letter from the President **Gilbert Galvan**

Principal, San Benito High School San Benito CISD

#### **Dear Esteemed Principals of Texas**

would like to officially welcome you back to the 2022-2023 school year. I am so excited to be president of the Texas Association of Secondary School Principals, where as an association we collectively empower administrators to motivate, inspire and support all our students, parents, and staff.

As an association of secondary principals, we will remain focused on the vision of TASSP: "To offer Texas principals and assistant principals a forum to explore the best practices in school administration with the ultimate goal of helping facilitate student learning." The goal of our organization is to honor our motto: "Above All, Students First," in all we do.

I believe that every administrator in our association plays a vital role in creating an environment that builds capable and caring leaders resulting in student success. TASSP ensures that our administrators are provided with the best educational experiences while also preparing them to be successful in their endeavors on campus. As an organization it is our hope that our students become responsible citizens and represent our communities with the highest standards throughout the school year and beyond.

We recognize that administrators have one of the most challenging jobs in education, but I know that we will continue to lead with passion and have grace and empathy for all of our teachers and students. I am confident that each of you will continue to inspire your campus with what we call in San Benito CISD, the Gold Standard education, rich in tradition, values, and 21st century skills. At San Benito High School, we are about "Every Student. Every Opportunity. Every Chance!"

I am proud to work with such a phenomenal team that is dedicated to fostering a positive environment and providing our administrators with numerous opportunities to develop and succeed. I look forward to leading and growing together with you throughout the year. I also want to take this opportunity to wish each individual present a successful, productive, and exceptional school year.

#### Best regards,

Gilbert Galvan, TASSP President San Benito High School Principal

Todd Bloomer, Principal, Churchill High School, North East ISD 20A Ann Devlin, Ac Dean, Folks MS, Northside ISD

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# Executive Director's Letter



From the desk of the Executive Director Archie E. McAfee

# Welcome to the 2022-2023 School Year!

Which the beginning of each new school year comes a renewed commitment on the part of students, teachers, and administrators to make this the best school year so far. Goals that were not achieved the previous year are remembered with a new focus and renewed enthusiasm. Having the opportunity to begin fresh each school year with great aspirations is one of the unique aspects of the school culture.

I want to use that scenario as a backdrop to my comments in this issue of the TASSP News Highlights – we too want this year to be the best yet for TASSP. The most important ingredient that will determine the success of the association this year is you and your willingness to be involved.

We have all heard the adage, "If you want to get something out, you've got to put something in." Your professional administrator's association operates from that same principle. The members who seem to gain the most from TASSP are the same ones who put the most into their association through active participation. Some of the ways in which you can serve the association and in return reap the benefits are:

- Become active at the regional level by participating/volunteering to host the regional TASSP meeting in either the Fall or Spring.
- Serve as a presenter, facilitator, or ambassador at the TASSP Summer Workshop.
- Write and submit an article to be published in the Fall or Spring issue of the Texas Study of Secondary Education.
- Promote an active Student Council and TAFE Chapter in your school.
- Serve as a member of the TASSP Board of Directors.

- Volunteer to serve as the Assistant Regional Coordinator and serve as a member of the statewide membership committee.
- Serve as a School District Membership Coordinator.
- Serve on one of the thirteen TASSP standing committees.
- Recognize the successes of other administrators through the Outstanding Principal/Assistant Principal program.
- Recruit new members and serve as a mentor for those new to the profession.
- Make personal contact with legislators and other elected officials and keep them informed of the wonderful things you are doing to help your students to be more successful. Use the interim legislative session to establish relationships with your State Representatives and State Senators by involving them in your school.
- Involve other community members in the "Principal for a Day" program as part of an ongoing effort to showcase the significant role of the principals in Texas.
- Be an active participant in the National Association of Secondary School Principals.
- Attend the professional development workshops and conferences conducted by TASSP.

As this new school year begins, let me encourage you now to make a commitment to take the time throughout the year to become more involved in TASSP. Through your active participation you will put more in, but you will also get more out.

Best wishes for a most successful school year with your students, and for a most rewarding year of participation in TASSP. Remember our Motto: "Above All, Students First."

Archie E. McAfee, Executive Director Texas Association of Secondary School Principals September 2022

TASSP News Highlights is published four times a year by the Texas Association of Secondary School Principals, 1833 South IH-35, Austin, Texas 78741. Internet address: <u>http://www.tassp.org</u>. If you have any questions or comments about the Newsletter, contact Billy Pringle: <u>pringle@tassp.org</u>.

# Ask A Lawyer



# **Answers to Principals' Legal Questions**



WALSH GALLEGOS TREVIÑO KYLE & ROBINSON P.C.

Jim "Law Dawg" Walsh, attorney, provides answers to common questions from principals in this column, which is a regular TASSP feature. This column is not intended to constitute legal advice or to substitute for a principal's need to consult his or her school district's own attorney regarding answers to legal questions.

A RECENT ENTRY FROM THE "DAILY DAWG" Digital subscriptions to the Daily Dawg are available at <u>www.edlawdawg.com</u>.

#### Bullying: Have you ever thought "yeah...but the student brings this on himself"?

Let me introduce you to D.S., the subject of litigation involving bullying, sex discrimination and other issues in the New York City school district. Here's how the federal court describes the 15-year old. He spent his early years in Colorado where he was abused and neglected and witnessed domestic violence involving his parents, both of whom were alcoholics and drug addicts. At age 7, D.S. was removed from his home and placed in the foster care system. Over the next four years, he spent time in seven different foster homes. At age 10, he developed a malignant brain tumor which prompted his foster parent to abandon him at a hospital where the boy had surgery. The tumor was successfully removed but follow up care was needed to prevent seizures. He was diagnosed with post-traumatic stress disorder, generalized anxiety disorder, epilepsy and various learning disabilities. Do you think maybe the kid's going to have some issues?

At age 11, he entered the care of Jason Ciancotto and his husband, who later formally adopted the boy. The family now lives in Queens, New York.

The lawsuit alleged, among other things, that the district was deliberately indifferent to a two-year campaign of bullying and harassment of D.S. by other students. The district tried to get the case tossed out and the court refused to do so. That decision was, in part, based on allegations in the lawsuit that the Dean of the 6th grade blamed D.S. for the bullying he was experiencing. The Dean told the boy's parents that it was "inappropriate for D.S. to talk about his sexual orientation at school," and that "if D.S. did not insist on speaking so openly about his sexual orientation, he would not be subjected to such constant bullying." Let's hold off on being judgmental about that comment. Let me tell you a little more about D.S. From the brief description in the court's opinion it sounds like D.S. was not just gay—he was flamboyantly and proudly gay. "Shortly after he enrolled, D.S. came out to his teachers and classmates as gay, and spoke openly at school about the fact that he was being adopted by two married gay men." The court tells us that D.S. loved the color pink and had a strong inter-est in drag queens.

So this is happening in the 6th grade. Is it surprising that D.S., the new kid with the unstable and troubled past, was "openly mocked, taunted, and harassed"? The suit does not allege physical bullying of D.S., but rather, the name-calling and trash talk that is so hard to corral in a middle school. Tracking down the facts behind reports of name-calling is like playing Whack-A-Mole. Can you understand why a frustrated school administrator might suggest that D.S. ought to turn down the volume a bit? I've heard similar comments from numerous school administrators. Comments along the lines of "Yeah, he's being bullied but he brings a lot of this on to himself." I hear a lot of "yes, there is bullying, but he gives as good as he gets."

In the cold analytical light of a legal analysis, such comments come across as a shrug of the shoulders, a resignation to the situation. On the other hand, if we were going to develop a BIP for a student to help deal with bullying wouldn't it be appropriate to ask the student: "Do you think that you are doing anything that contributes to the treatment you are getting from the other kids?" Shouldn't a good BIP focus on teaching students how to deflect, deter, prevent, or deal with nasty remarks?

This one comment by the 6th Grade Dean, if taken alone, would probably not have been sufficient to convince the court that the

# Ask A Lawyer

## Continued...

district may have been "deliberately indifferent." It was just one piece of evidence. But there was a lot more, which is why the court refused to dismiss the case.

I guess the main point for today is to be thoughtful and careful in how you address behaviors that are likely to elicit retaliation from other students. Communicate first the intention of the district to protect the student from bullying. Then explore ways in which school staff and the student can work together to create a safer environment. The case is Ciancotto v. NYC DOE, decided by the federal court for the Southern District of New York on April 22, 2022. It's published in Special Educator at 80 IDELR 270.

#### DAWG BONE: DON'T BLAME THE VICTIM, BUT WORK WITH THE VICTIM TO DEVELOP RESILIENCE.



# **ATTEND YOUR TASSP REGION MEETING!**

#### Connect with colleagues who face similar challenges and are willing to share successful solutions. Surround yourself with dedicated educators who believe "Above All, Students First".

Make plans now to join Gilbert Galvan, TASSP 2022-2023 President; Archie McAfee, TASSP Executive Director, and your local Region Coordinator at your TASSP Region Meeting. Join fellow school leaders and learn about changes to the 2022-2023 STAAR Test, current legislative issues, voting & election information, member services, and campus-level leadership. <u>CLICK HERE ></u>

# **VOLUNTEER WITH TASSP! GET INVOLVED!**

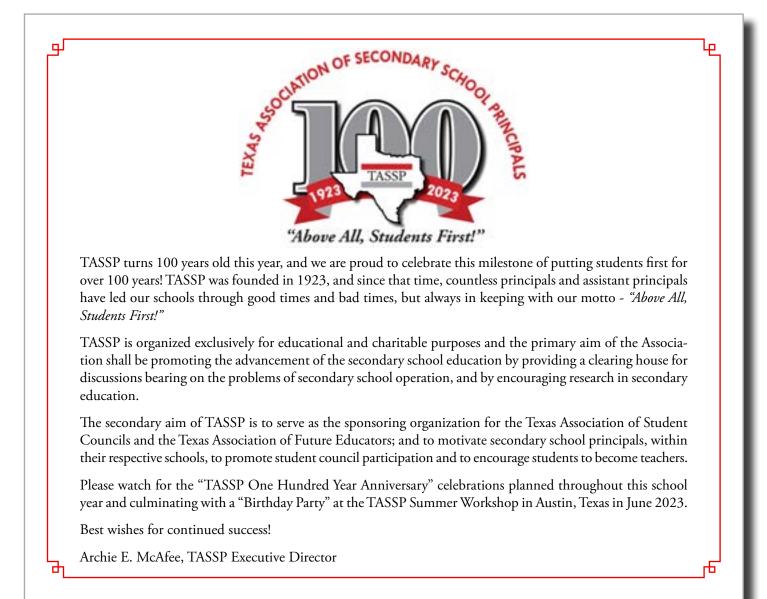
Stay actively engaged with TASSP as a volunteer. There are many opportunities to be a part of the largest secondary school principal association in the country. Your involvement makes TASSP a better and stronger association! <u>CLICK HERE ></u>

- **Committees** TASSP currently has 13 committees that actively support the work of the association. Committee involvement is open to all TASSP members.
- Workshop Facilitators TASSP provides many professional development opportunities throughout the year. At these meetings there are opportunities to volunteer. Workshop Facilitators are open to any level of TASSP membership.



#### **AP LAZER**

AP Lazer CO2 laser machines offer project-based learning that fosters real-world problem-solving skills while facilitating collaboration and empowering students to think outside the box. From hands on learning to endless fundraising opportunities - Learn how AP Lazer can ignite your curriculum at aplazer.com. <u>Click here to learn more.</u>



## STAAR Corner: An update about the redesign of the state's summative test.

School campuses across Texas are preparing for the upcoming changes to the State of Texas Assessments of Academic Readiness (STAAR<sup>®</sup>) that will better align the test to high-quality classroom instruction. Beginning with the spring 2023 STAAR administration, new non-multiple-choice question types that teachers already use during effective instruction will be incorporated into the test. The new question types were developed with input from Texas teachers, students, and a wide range of educational stakeholders and assessment experts. TEA field-tested these new question types during 2022

students, and a wide range of educational stakeholders and assessment experts. TEA field-tested these new question types during 2022 to verify their ability to accurately and reliably measure students' understanding of the Texas Essential Knowledge and Skills (TEKS). Learn more about the STAAR redesign >>

# WRITE FOR THE TEXAS STUDY OF SECONDARY EDUCATION

Have you written a scholarly article you would like to be considered for publication? TASSP would love the opportunity to review articles written by YOU for possible print in our Texas Study bi-annual journal. TASSP is accepting articles that promote best practices, learning and leading, innovative programs, timely developments and technology.

Fall Deadline is Oct. 1, 2022





# Visit www.TASSP.ORG

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- **STUDENT SCHOLARSHIPS**

# **Texas Association of Secondary School Principals**

Membership Classifications 2022-2023



**CLICK HERE** for the online form

# JOIN TASSP TODAY

Membership Type	Benefits	Cost
TASSP Active Membership	Limited to individuals actively engaged in secondary school administration. Includes \$1,000,000 professional liability insurance, subscriptions to TASSP News Highlights, Texas Study of Secondary Education and special publications; reduced registration fees for annual summer workshop; e-mail/internet access to topics of interest; job placement service; and answers to individual inquiries on administrative and legal questions. Membership non-transferable.	\$270
NASSP Individual Membership	Open to principals, assistant principals, and other school administrators. Comprehensive professional development resources such as on-site seminars, convenient online webinars, and customizable programs brought right to your school; Exclusive publications and email newsletters to keep you up to date on the latest research, issues, and best practices; Discounts on attendance to professional development events such as our annual national conference, where you will expand your network and connect with renowned education leaders; and Up to \$2 million in professional liability coverage for damages arising from professional liability acts or omissions and legal fee reimbursement should you be threatened with the loss of your position or other job-related benefits contrary to due process.	\$250
TASSP Associate Membership	Available to those in non-administrative positions or others interested and involved in secondary education. Includes all the TASSP Active Member services except professional liability insurance.	\$150
NASSP Associate Membership	Associate membership is nontransferable and is open to superintendents, district personnel, department heads, teachers, aspiring leaders, graduate students, professors, and other non-administrators.	\$85
TASSP Retired Membership (Lifetime)	Available to individuals who were active or associate members before they retired. Includes all TASSP Active Member services except professional liability insurance.	\$100
NASSP Retired	Only open to individuals who have been members of NASSP in the past.	\$50



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**Texas Association of Secondary School Principals** Summary of Professional Liability Insurance Coverage 2022-2023

Coverage A – Educators Liability Insurance

\$1,000,000 Per Insured, Per Occurrence \$3,000,000 Per Occurrence

#### Coverage A – Punitive or Exemplary Damages

\$10,000 Each Claim

#### **Coverage B – Reimbursement of Attorney Fees**

\$15,000 Per Claim, Per Insured for:

Professional Rights Action or Proceeding Credential Action or Proceeding Civil Rights Violation Action or Proceeding Appraisal or Career Ladder Action or Proceeding

\$5,000 Reimbursement Limit Without Regard to Final Judgment for dismissal, termination, or non-renewal of a probationary contract

\$1,000 Reimbursement Limit Without Regard to Final Judgment for all other Professional Rights issues and Credential Action or Proceeding

S5,000 Per Claim, Per Insured for Criminal or Sexual Misconduct Action or Proceeding

\$10,000 Annual Aggregate Per Insured, all CLAIMS under Criminal or Sexual Misconduct Actions or Proceedings

\$1,000,000 Annual Aggregate, all CLAIMS under Coverage B

#### Coverage C – Bail Bonds

\$1,000 Per Bail Bond, Per Insured

#### Coverage – Reimbursement of Attorney Fees for Identity Theft

\$10,000 Per Insured, Per Policy Period Subject to Coverage B Annual Aggregate, all CLAIMS

#### Coverage – Assault Related Personal Property Damage

\$2,500 Per Assault

This brief description of the policy is to provide information only to members and in no way alters or modifies the policy on file with the Association. **Updated:** July 7, 2022

# Nominations Open for TASSP Executive Board

#### Vacancy for TASSP Second Vice-President & Assistant State Coordinator

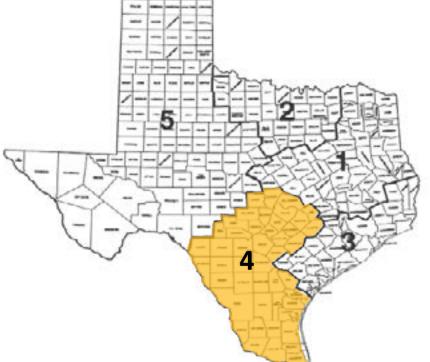
TASSP officers are nominated each year by the TASSP Nominating Committee. The composition of the Nominating Committee is determined per Board policy with the committee including a member from each of the 5 areas as shown on the map. The policy provides for the rotation of the nominee for the Second Vice-President from these regions and from certain segments of TASSP membership.

For 2023, the Second Vice-President must come from a Small High School [3A or smaller] located in TASSP Area 4, which includes TASSP Regions 1, 2, 13, 20. The TASSP constitution states, "The nominee shall have been a member of TASSP for at least three years and shall have at least three years of experience as a secondary school principal or assistant principal."

TASSP Board policy also provides for the nomination for the Assistant State Coordinator from an at-large segment of the TASSP membership. The TASSP constitution states, "The nominee shall have been a member of TASSP for at least three years and shall have at least three years of experience as a secondary school principal or assistant principal."

Letters of interest for 2nd Vice-President or Assistant State Coordinator should be sent via email to the Executive Director and must include a letter of interest, a resume and a statement or letter of endorsement from the Superintendent, and if the candidate is an assistant principal, the building principal. The letter of interest, resume and supportive materials should be sent via email to the TASSP Executive Director, Archie E. McAfee at amcafee@tassp.org The deadline for making application for both officer positions is May 1, 2023.







#### Nightlock Lockdown 1

Nightlock Lockdown 1 is your reliable door barricade for either inward or outward swinging doors. NIGHTLOCK LOCKDOWN 1 is anchored securely to the floor and uses the strength of the floor itself to provide protection.

Click here to learn more



# 2022-2023 TASSP Region **Principals and Assistant Principals of the Year**

Congratulations to the following for being selected by their colleagues in their respective regions as the 2022-2023 **Region Principals and Assistant Principals of the Year:** 

#### Region 1

Rosana M. Arizola, Principal, United MS, United ISD Robert Burrier, Assistant Principal, United South, United ISD Jaime Serna, Assistant Principal, Longoria MS, Edinburg Consolidated ISD

#### Region 2

Scott Walker, Principal, Vereran's Memorial HS, Corpus Christ ISD Werner Hartman, Principal, Kaffie MS, Corpus Christi ISD Jenifer Guerra, Assistant Principal, Roy H. Miller HS, Corpus Christi ISD **Region 3** 

Kim Fleener, Principal, Cuero HS, Cuero ISD Jill Lau, Principal, Cade MS, Victoria ISD Jerry Crowell, Assistant Principal, Bay City HS, Bay City ISD Samantha Wortham, Assistant Principal, El Campo MS, El Campo ISD **Region 4** 

Rita Graves, Principal, Lamar HS, Houston ISD Matthew Day, Ass't Principal, Cobb 6th Grade Campus, Galena Park ISD **Region 5** 

Patrick Brown, Principal, Hardin Jefferson HS, Hardin-Jefferson ISD Lauren Sanders, Assistant Principal, Boerne HS, Boerne ISD Michael Hatton, Principal, Kountze MS, Kountze ISD Terri Smith, Assistant Principal, West Hardin Jr HS, West Hardin ISD

#### **Region 6**

Dr. Rotasha Smith, Principal, Conroe HS, Conroe ISD Jamie Hofford, Assistant Principal, Sealy HS, Sealy ISD Stefanie Estrada, Assistant Principal, Navasota Jr. HS

#### **Region 7**

Jeff Hutchins, Principal, Van HS, Van ISD Shannon Dickerson, Principal, Henderson MS, Henderson ISD Claire Bray, Assistant Principal, Nacogdoches HS, Nacogdoches ISD Elyse Peterson, Assistant Principal, Ore City MS, Ore City ISD

#### **Region 8**

Nancy Rinehart, Principal, Atlanta HS, Atlanta ISD Colby Boyce, Principal, Atlanta MS, Atlanta ISD Shaun George, Assistant Principal, Redwater HS, Redwater ISD Carolyn Oliver, Assistant Principal, Liberty-Eylau MS, Liberty-Eylau ISD

#### **Region 9**

Clifton McFadden, Principal, Iowa Park HS, Iowa Park ISD Kelly Carver, Principal, Holliday MS, Holliday ISD Sam Reed, Assistant Principal, Iowa Park HS, Iowa Park ISD Francie Stanford, Assistant Principal, W.F. George MS, Iowa Park ISD

#### **Region 10**

Dr. Jeff Roberts, Principal, Kaufman HS, Kaufman ISD Dr. Amber Epperson, Principal, Cockrill MS, McKinney ISD Jerry Lozier, Assistant Principal, Global ECHS, Waxahachie ISD Dean Johnson, Principal, Farmersville Jr. HS, Farmersville ISD

#### **Region 11**

Lisa Simmons, Principal, Keller HS, Keller ISD Kimberly Buck, Principal, Venus MS, Venus ISD Michael Vargas, Ass't Principal, Boswell HS, Eagle Mountain-Saginaw ISD Jana Clark, Assistant Principal, Harwood JH, Hurst-Euless-Bedford ISD

#### Region 12

Dr. Valerie Willis, Principal, Horizons/DAEP, Midway ISD Dr. Tiffany Weiss, Principal, Travis Science Acad, Temple ISD Timothy Goodridge, Principal, Belton MS, Belton ISD

#### **Region 13**

Zachary Kleypas, Principal, Pflugerville HS, Pflugerville ISD Lacey Ajibola, Principal, Dessau MS, Pflugerville ISD Ryan Wilkes, Principal, Wimberly HS, Wimberley ISD Brian Barnes, Assistant Principal, Henry MS, Leander ISD

#### **Region 14**

Lyndsey Williamson, Principal, Cooper HS, Abilene ISD Christopher Bailey, Principal, Clack MS, Abilene ISD Randy Willis, Assistant Principal, Cooper HS, Abilene ISD Justin Rosenquist, Assistant Principal, Clack MS, Abilene ISD

#### Region 15

Judith Ozuna, Principal, Early HS, Early ISD Matt Fore, Assistant Principal, Grape Creek HS, Grape Creek ISD Katherine Wilkins, Assistant Principal, Early MS, Early ISD

#### **Region 16**

Matt Ammerman, Principal, Borger HS, Borger ISD Rachel Freeman, Principal, River Road MS, River Road ISD Michelle Jensen, Assistant Principal, Pampa HS, Pampa ISD La Vaila Williams, Assistant Principal, Blakemore MS, Boys Ranch ISD

#### Region 17

Doug Young, Principal, Lubbock HS, Lubbock ISD Chris Huber, Principal, Coronado HS, Lubbock ISD Rudy Reyes, Associate Principal, Estacado HS, Lubbock ISD Tommy Duncan, Principal, Irons MS, Lubbock ISD

#### **Region 18**

Shannon Torres, Principal, Legacy HS, Midland ISD Jennifer Ruiz, Principal, Stanton MS, Stanton ISD Hector Limon, Assistant Principal, Odesa HS, Ector County ISD Juan Carrion, Assistant Principal, Andrews MS, Andrews ISD

#### **Region 19**

Patricia Cuevas, Director: Community Education, Socorro ISD Joanne Anguiano, Principal, Hambric MS, Socorro ISD Dr. Theresa Hentges, Assistant Principal, Clint HS, Clint ISD Ruth Taylor, Assistant Principal, Hambric MS, Socorro ISD

#### Region 20

Randall Harris, Principal, Uvalde HS, Uvalde ISD Cynthia Rubio, Principal, Krueger MS, North East ISD Travis Weissler, Associate Principal, Brandeis HS, Northside ISD Shana Greco, Assistant Principal, Harris MS, North East ISD

# TASSP Professional Development Calendar for 2022-2023



#### FREE ONLINE TRAINING PROGRAM FOR TASSP MEMBERS:

The EQ-uipped Leader: Accessing Emotional Intelligence (EQ)

6 for Effective and Sustainable Leadership - With Adam L. Saenz, Ph.D. & Jenny Severson, Ed.D.

A training program that will maintain a connection over the entire course of the school year versus a one-and-done approach of a single workshop. A professional development series that will offer great value to TASSP members as they continue in their journey as educational leaders, including agendas, module titles and descriptions and learning outcomes. *TASSP members will be able to view at no cost, while non-members can purchase training access.* **Fall Series: (3:00p) Sept. 7, 2022 • Oct. 5, 2022 • Nov. 2, 2022 • Nov. 30, 2022** 

Spring Series: (3:00p) Feb. 1, 2023 • Mar. 1, 2023 • Apr. 5, 2023 • May 3, 2023



#### 2022 LEADERSHIP ACADEMY

Sept. 25-26, 2022 • Hilton Palacio Del Rio, San Antonio

Co-sponsored by TASSP and Lead Your School, TASSP Corporate Partner Improve Campus performance and Student Achievement Through Better Instructional

Leadership Techniques. The TASSP/LYS Leadership Academy will provide specific instructional leadership techniques and information to empower school leaders to produce continuous academic growth.

#### 2023 ASSISTANT/ASPIRING PRINCIPAL WORKSHOP

#### Feb. 5-7, 2023 | Austin Airport Hilton

Participate in three days of dynamic and practical training as you learn from master practitioners and build professional learning relationships with TEXAS ASSISTANT PRINCIPALS; current and aspiring! The Assistant Principal Workshop offers a unique opportunity for leaders who work very closely with students on academic needs, work with teachers on instruction and work as a team on the management of student discipline, extra-curricular activities and more. This workshop has been a great success because of the

focus being on the role of one genre of leader...the assistant principal. The workshop focuses on the AP as instructional leader and lead teacher of teachers, a responsibility that is quite challenging when moving from the classroom to the administrative office. Also included in the agenda is training on documentation, school safety, legal updates, curriculum updates and more.

#### 2023 MAKING MIDDLE SCHOOL MATTER

#### Mar. 5-7, 2023 | Austin Airport Hilton

This program is for ALL Middle-Level Educators - teachers, counselors, administrators, and central office administrators. The 6th Annual Making Middle School Matter Symposium is open to all middle grades administrators and educators and will focus on research-proven practices that can be implemented school-

wide. The symposium will feature a range of keynotes and breakout sessions. Unlike other professional development events or conferences, this program will draw content solely from high-quality research and translate that research into practical knowledge bites so that practices and strategies can be replicated in schools and classrooms.



AKING

#### 2023 TASSP SUMMER WORKSHOP

#### June 14-16, 2023 | Austin Convention Center

The TASSP Summer Workshop has become a must for secondary school leaders across Texas. Attended by more than 2,200 secondary school principals and assistant principals, the Summer Workshop is recognized by educational leaders across the state and nation as a model for high-quality professional development.

Attending administrators will find great diversity on critical issues, effective tools, motivational strategies and more as presented by distinguished lectures, keynote speakers, campus and district leaders, service center consultants, etc. The goal of TASSP professional development is to provide training that is relevant to current issues and that focuses on effective leadership skills and strategies.



#### 2023 NEW PRINCIPAL ACADEMY

#### July 6-9, 2023 | Sheraton Hotel, Georgetown

If your school district will be hiring new principals, is in the process of grooming you for the principalship, or if you aspire to become a campus administrator, this professional development is a must. The 2023 program is the 25th annual TASSP New Principal Academy. The Academy offers all new principals and aspiring principals, and principals who need a refresher course, a

very practical hands-on training in skills for the principalship: Culture-building Skills; Best Hiring Practices and Human Resource Information; Campus and Activity Fund Training; Documentation Skills; School Law as it relates to the campus principal; How to Avoid Career Derailing Mistakes; and so much more.

#### Visit www.tassp.org for information and registration for all TASSP Events

# **Texas Association of Secondary School Principals**

## **Diversity Leadership Award**

TASSP is announcing the "Diversity Leadership Award" for TASSP members at the high school level and middle school level. Principals and Assistant Principals at both levels will be encouraged to apply for this distinguished honor. Recipients of this award will be formally recognized at TASSP's annual Summer Workshop.

## Frank R. Kemerer Award

The purpose of this award is to recognize an outstanding social studies teacher at the high school level. The award is named for Dr. Frank Kemerer, longtime professor in the Education Department at the University of North Texas. Dr. Kemerer's teaching and writing consistently displayed a level of scholarship and professionalism that set a high standard for his students, many of whom now serve as teachers or administrators in Texas public schools.

Nominees for the Frank R. Kemerer Award must have at least five years teaching experience in social studies at the secondary level in Texas public schools and must be nominated by their high school principal and endorsed by the superintendent. The application for the award must be completed and sent to TASSP by February 1, 2023.

# Eddie G. Bull Professional Development Scholarship

The Texas Association of Secondary School Principals seeks to recognize exemplary performance among beginning campus level administrators in Texas and to provide the support needed to promote quality leadership in secondary education. The Eddie G. Bull Professional Development Scholarship will be awarded at the annual TASSP Summer Workshop held in Austin, Texas. Nominations for the award must be submitted by the individual applicant. The application for the award must be completed and sent to TASSP by February 1, 2023.

# **Outstanding Secondary School Principals and Assistant Principals**

TASSP recognizes outstanding principals and assistant principals from the twenty regional education service centers in the state each year. School administrators are nominated and chosen by their peers within their regions and then applications from these recipients are reviewed by the TASSP Principal Image Committee who selects the finalists. Nominations are based upon exemplary performance and outstanding leadership in secondary education.

The Annual Outstanding Principal/Assistant Principal Awards are presented each summer during the TASSP Summer Workshop held in Austin, Texas. Nominations for the award can be submitted by colleagues, parents, students or self-submitted. Find the form on www.tassp.org under the **Awards** tab.

## TASSP STUDENT AWARDS

## **Academic Excellence Award for Students**

The TASSP Academic Excellence Recognition Program was established to honor and recognize high school seniors who have demonstrated excellence in areas of academic achievement, test scores and writing skills. The program will recognize twenty graduating Texas seniors with an unrestricted scholarship of \$500 and thirty finalists receive plaques by Jostens.

## **Teens Serving Texas Awards for Students**

TASSP and its members recognize that students' achievements often go beyond academic accomplishments. This program recognizes high school seniors who have demonstrated excellence in areas of community service, leadership and personal accomplishment through unique endeavors, obstacles overcome or special talents. The program will recognize five graduating Texas seniors with an unrestricted scholarship of \$500 and twenty five finalists receive plaques by Jostens.

## **United States Senate Youth Application**

The U.S. Senate Youth Program, established in 1962 by U.S. Senate Resolution, is a unique educational experience for outstanding high school students interested in pursuing careers in public service. Two students from each state will be selected to attend the online program and each will receive a \$10,000 undergraduate college scholarship. Interested students must be nominated by the high school principal and/or student council advisor. Students must submit the completed application and supporting documentation to TASSP/TASC by October 14, 2022.

## **Scholarship for Student Councils**

12

TASSP provides two \$1,000 Summer Leadership Workshop Scholarships for individual high school student councils based on contributions to their principal in meeting school accountability measures, the demands of unfunded mandates, and creation of a positive school culture and climate. TASC provides a \$1,000 scholarship for middle level councils.

# STUDENT AWARDS

#### **READ MORE**





# TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS



Contact Leticia Menchaca for information on becoming a TASSP Corporate Partner: leti@tassp.org or 512-443-2100 ext. 8506

# U.S. Senate Youth Application: Nominate a Great Student! (Deadline: Oct. 14)

The <u>United States Senate Youth Program</u>, established in 1962 by U.S. Senate Resolution, is a unique educational experience for outstanding high school students interested in pursuing careers in public service. Two students from each state will be selected to attend the online program and each will receive a \$10,000 undergraduate college scholarship. Students must attend the entirety of the program to receive the scholarship.

The Texas United States Senate Youth Program is for high school students who demonstrate leadership and an interest in government. Students must be a junior or senior in High School. Interested students must be nominated by the high school principal and/or student council advisor. Interested students should inform their principal or student council advisor that they are interested in applying to the Texas US Senate Youth Program. Two high school juniors or seniors from Texas who hold elected or appointed positions of leadership are selected by the State Commissioner of Education to participate in the Senate Youth Program. This is a highly selective program; any student nominated should be an extremely strong leader with strong communication and interpersonal skills, the initiative to respond to group needs, above-average intelligence, and a great desire to participate in the American democratic processes. Principals and Student Council Advisors are asked to jointly nominate their most outstanding student to be considered by a state committee from the Texas Association of Secondary School Principals for nomination as a candidate for this program. Only one application per school will be accepted. Final decisions regarding nominations are subject to the judgement and verification of the state selection administrators.

Texas students must submit the completed application and supporting documentation to TASSP/TASC by October 14, 2022. The primary purposes of the qualifying leadership position must be a representation of a constituency and service to others. A student who graduates high school at the close of the fall semester / quarter is not eligible to apply for the program. Only one application per school will be accepted.

See the USSYP Brochure and 2022-2023 Texas application for qualifications and submission requirements.

#### 2022-2023 Texas Application for U.S. Senate Youth Program »

2022-23 Official USSYP Brochure »



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# Principal Pipeline



Billy Pringle, Associate Executive Director: Business Operations, Professional Development, Governmental Relations and High School Services | pringle@tassp.org or 512-443-2100 ext. 8505

The 2022-2023 school year is in full swing again, and the students and staff of this great state are in the "best hands" with servant leaders like you who are giving everything there is to give twenty-four hours a day! The roles of the principal and assistant principal continue to evolve with more and more responsibilities and decisions to make. Remember to base your decisions on what is best for students, but please be sure and take care of yourself as well!



This year, TASSP is offering the EQ-uipped Leader Seminar Series for all members. These incredible sessions led by Dr. Adam Saenz and Jenny Severson will focus on the well being of leaders. It's important to take advantage of the live virtual sessions, but to also access each of these sessions at your leisure during the course of the year. There will be eight virtual sessions dispersed throughout the year and each session will last around 45 minutes. Any non-member or campus/district may purchase access to the sessions, but for TASSP

members there is no cost. TASSP members must register for each session that they want to attend or view, so be on the lookout for important announcements regarding each session. You may access more information and registration <u>HERE</u>. The second session in the series is Oct. 5th at 3:00p CST. (*More details on next page*)

TASSP's 2022 Summer Workshop is in the books and a big thank you is extended to all attendees, presenters and exhibitors! This highly anticipated annual event would not be a success without the TASSP members who attend each summer! Thank you as well to all of the TASSP staff who made the operation of the event go as smoothly as possible. Please be on the lookout for information regarding the 2023 Summer Workshop. We will be accepting Session Proposals soon! It will be here before you know it!

If there is anything you need, please do not hesitate to contact us here at the TASSP offices in Austin. Here's wishing all of you the very best of years and blessings!

Remember – "Above All, Students First!"





# e-haîjpass

**e-hallpass** is an innovative software solution designed to modernize today's outdated methods of administering hall passes. A student creates a cloud-based hall pass on their device, and a teacher can review and approve it in different ways. Imagine having real-time hall traffic data at your fingertips. <u>Click here to learn more</u>

# The EQ-uipped Leader: Accessing Emotional Intelligence (EQ) for Effective and Sustainable Leadership

A training program that will maintain a connection over the entire course of the school year versus a one-and-done approach of a single workshop. A professional development series that will offer great value to TASSP members as they continue in their journey as educational leaders, including agendas, module titles and descriptions and learning outcomes.



With Adam L. Saenz, Ph.D. & Jenny Severson, Ed.D.

<u>Fall Series: (3p)</u> Sept. 7, 2022 Oct. 5, 2022 Nov. 2, 2022 Nov. 30, 2022

Spring Series: (3p) Feb. 1, 2023 Mar. 1, 2023 Apr. 5, 2023 May 3, 2023



## **COST DETAILS:**

FREE for TASSP MEMBERS (Registration required for each session) NON-MEMBER: \$55 per person/session or all 8 sessions for \$199 CAMPUS: \$599 for all 8 sessions (provides 6 licenses or individual subscriptions) DISTRICT: \$1499 for all 8 sessions (provides 15 licenses or individual subscriptions)

#### **FALL SERIES:**

#### Oct. 5, 2022 - 3:00p | What is Survival Mode and How Do I Escape?

Description: Each day presents new challenges for educators in the pandemic: student attendance, staff shortages, concerned parents, and the demands of our personal lives can leave us feeling like we're just living to get through the day (or the hour!). It's called "survival mode." While knowing how to live in survival mode is necessary through these times, we do not want it to become our new normal. The good news is that we can make small physical and mental adjustments each day that will keep us from being driven by the chaos of external forces. Participants will learn:

- The neuropsychology that drives survival mode, including the roles of the sympathetic and parasympathetic nervous systems.
- The negative effects of survival mode, including the loss of the ability to find opportunity.
- Practical physical and cognitive strategies that can be used daily to reduce the negative impact of survival mode.

#### Nov. 2, 2022 - 3:00p | The Hero's Journey: A New Way to Understand Stress





"Above All, Students First!" www.TASSP.org

# VIEW DETAILS AND REGISTER

# **TEXAS ASSOCIATION OF FUTURE EDUCATORS**



The Texas Association of Future Educators (TAFE) is a statewide nonprofit organization that offers students in grades 6-12 the opportunity to explore the teaching profession. We accomplish this by creating and supporting various conferences, seminars, contests, scholarships, and summer workshops. The TAFE state office gives operational support to more than 300 chapters across the state of Texas. We publish a quarterly newsletter, produce an Advisors' Handbook, New Chapter Starter Kit and maintain a website with future educator resources.

TAFE is a recognized Career and Technical Student Organization (like FFA, DECA and FCCLA). This allows districts to use federal Career and Technical Education funding to support student participation in TAFE professional development activities. With your support, this historic achievement will allow more students to reach their dream of becoming future educators.

## Starting a TAFE chapter on your campus is the first step to developing high quality teachers. Are you planning for the future? Grow Your Own Teachers with TAFE!

#### TAFE is quickly becoming "the" student organization on many campuses. Why?

- Easy to implement
- Scholarship opportunities
- Low financial cost of becoming a member school. TAFE affiliation fee is \$80 per chapter (Perkins funds can be used to pay affiliation fees because it is for all members in the chapter) to be paid to TAFE and \$10 National dues per student member to be paid to Educators Rising (Perkins funds cannot be used for this because it is per student member not all members).
- Students enjoy participating in TAFE activities
- Principals enjoy having students on campus excited about the teaching profession

# **TAFE Conferences and Workshops**

#### Area Conferences November and December

Students and teacher leaders in 11 Areas will gather at 11 universities across Texas during November and December to compete in many education related competitive events and attend workshops to get tools they can add to their future teacher toolbox. Check the Area Map for conference information in your area - www.tafeonline.org/tafe-area-map. Teacher Leaders can also earn CPE hours.

#### 39th Teach Tomorrow Summit • March 2-4, 2023 • Kalahari Resort, Round Rock, Texas

This gathering of more than 2,200 high school students and their teacher leaders focuses on celebrating the teaching profession, exchanging project ideas, and listening to leaders in the field of education. TAFE awards scholarships to future educators at this conference. Attendees can participate in educational seminars and many competitive events such as: Lesson Planning & Delivery, job shadowing competitions, speech competitions, and many more competitive events. (Registration is complimentary for TASSP principals.) Visit www.tafeonline.org for more details.

#### Educators Rising National Conference • June 29-July 2, 2023 • Orlando, Florida

Educators Rising members from across the country will participate in this action-packed event filled with networking opportunities, competitive events, and professional development for students and teachers.

Schools interested in starting a TAFE chapter can go online to www.TAFEonline.org and view or print a New Chapter Starter Guide under the Join tab. Contact Monica Oliver at monica@tassp.org or (512) 443-2100 ext. 8512.



#### EDUCATOR ACADEMY

Jamie Gladu, middle school teacher, shares, "I gained meaningful strategies and tools that could immediately be applied in the classroom to support readers at every level. Every teacher would benefit from this PD!" Offer these online Lexile and Quantile courses in your schools! Use code BACK2SCHOOL for \$10 off. Click here to learn more

# **TEXAS ASSOCIATION OF STUDENT COUNCILS**



- Promotes a powerful student voice
  - Develops resources for students and advisors to serve their local campus
  - Builds a circle of advisors dedicated to student leaders and offers training to enhance advisor skills
  - Actively benefits administrators by partnering with them to meet accountability measures and the demands of unfunded mandates
- Provides authentic learning opportunities that produce students who are college and career ready

#### TASC builds student leaders who positively impact our schools, communities, state, and nation.

#### **TASC provides**

- Resources to help serve the local campus and community
- Programming to guide students on their leadership journey
- Training to enhance advisor skills
- Support for both students and advisors
- Recognition for work well done

#### Strong Student Councils

- Partner with their principals to meet the needs of their school
- Allow students and advisors to be part of something greater than themselves
- Enhance belonging for all students
- Create schools where students and staff want to be

Join TASC today to be a part of the more than 1,000 member schools building a better world. One \$95 school membership provides council membership in both the state and TASC district associations.

# **TASC Training and Opportunities**

#### STUDENT COUNCIL/HONOR SOCIETY ADVISOR WORKSHOP • Sept. 18-19, 2022 • San Marcos

Join TASC advisors from across the state for this Workshop full of learning, networking, and motivation. Experienced advisors share ideas and insights in small discussion groups and table talks. Advisors may submit a proposal to present a session or a table share. NHS and NJHS advisers are invited and special programming is provided for them.

#### MIDDLE LEVEL STATE ANNUAL CONFERENCE • Nov. 11-12, 2022 • San Marcos

Middle Level student council and NJHS leaders and advisors hear nationally known speakers, gain training from experts, and share ideas with peers. Build your ML program by registering your students and advisors. For Student Council, NJHS, and other ML Leadership Group members and advisors (Grades 5-8)

#### ADVANCED LEADERSHIP WORKSHOPS • Jan. 21-23, 2023 | Feb. 10-12, 2023

Attendees meet with top student council trainers and leave motivated to finish the year strong.

#### HIGH SCHOOL ANNUAL CONFERENCE • April 21-23, 2023 • Irving

Both middle level and high school students and advisors are invited to attend the TASC 87th Annual Conference. Students and advisors celebrate accomplishments, elect state officers, and attend sessions on leadership and student council topics. This high energy conference is the largest gathering of student council leaders in the country.

#### SUMMER LEADERSHIP WORKSHOPS • June & July 2023 • Various Colleges in Texas DISTRICT LEVEL MEETINGS AND TRAININGS • Fall 2022 & Spring 2023 • Various Locations in TX STUDENT LEADERSHIP CLASS CURRICULUM ACADEMY • Summer 2023

For more information on Student Activities programs, visit www.TASConline.org or contact Patty Wangler at patty@tassp.org or (512) 443-2100 ext. 8517.



#### ABILENE CHRISTIAN UNIVERSITY

With ACU Online's Doctor of Education in Organizational Leadership program, you will know not only how to lead, but how to lead with purpose. Connect and merge transactional and transformational leadership styles to make a difference in your workplace, school or community. <u>Click here to learn more</u>



# Add Strong Leadership Training to Your Campus

Give your students the leadership advantage with the state credit TASSP/TASC Student Leadership Class

*Student Leadership* is an innovative course for students seeking opportunities to expand and deepen their group and individual skills to positively impact their lives and their community.

- Building on collaborative skills and habits of mind, students gain knowledge and expertise in leadership skills including goal setting, effective communication, organization time management, and collaborative strategies.
- Students solve relevant and current school and community issues by working collaboratively and independently on high level, real-world tasks such as project proposals, portfolios, and presentations.
- In some schools, the course is customized to meet the needs of formal student organizations such as student council.
- However, this course is adaptable across various student needs and student populations. It can be used for specific student groups including at risk students.
- The course may be taught for state credit starting at the 8th grade level.

#### Who should take this class and why? »

Reasons for teaching leadership »

- <u>Recommended educator certifications</u>:
  - Instructors must hold a valid Texas secondary teaching certificate
  - Instructors should have at least one year of experience teaching at the secondary level and be skilled in facilitation.
- The cost for initial purchase of the curriculum which includes permission from TEA to award state elective credit is \$275 and includes a Curriculum Supplement with 100 pages of leadership lessons written by leadership teachers.
- If the school has previously purchased the curriculum, an updated curriculum approved in 2022 may be purchased for \$125 and includes the Curriculum Supplement.
- TASC offers a Student Leadership Course Curriculum Academy each summer.
- It is possible to schedule an Academy for an ISD or Region if at least 15 leadership instructors are registered.

**CLICK HERE for more information** »

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